








# MOVILLA HIGH SCHOOL DEVELOPMENT PLAN 2019 -2022

## Parent information

Dear parents,

Each year, we work together to make a School Development Plan. We thought you might be interested to read through our plans for the 2020-2021 school year to see how we will be working to improve our school. This is an 'at a glance' version for parent information.

<b>Becoming more child centred</b>			
<p><b>Improve our attendance</b> Our aim is for all children to be at school for 95% of the time or more! The Learning Co-ordinators and Educational Welfare Officer will meet monthly to monitor and improve our pupil attendance. We will also continue to reward our pupils for improving and good attendance. A new attendance policy will be implemented.</p>	<p><b>Improve Pastoral Care provision</b> We will increase the provision of Enrichment activities at Lunchtime and after school. We will also embed Behaviour for Learning across the school, increase our pupil esteem in their presentation, focus on attendance and punctuality and develop our partnerships with other support agencies. Additional resources will be committed to in-house counselling and expanding the Designated team of staff.</p>	<p><b>Pupil Voice</b> We aim to further develop the role of the Pupils' council as they determine some of agenda items which focus on their learning. There will be greater opportunities for our pupils to learn from each other as they continue to peer and self-assess their learning. We will also focus on pupil views of how they learn best.</p>	<p><b>Celebrate Pupil Achievement</b> We want to continue to celebrate our Pupil achievements both inside and outside of the school and to promote Behaviour for Learning, allowing all our pupils to learn in a conducive environment which respects everyone's right to learn. The Positive Rewards scheme will be re-launched and a wider range of rewards will be on offer.</p>
			
<b>Improving Teaching and Learning</b>			
<p><b>Effective Use of data</b> We want to use our pupil learning data to ensure that our pupils' 'home-learning' and assessment bring about greater achievement in Key stage 3 and Key stage 4. We want to refine target setting for KS3 pupils and more effectively communicate progress data to parents. More effective use will be made of predictive CAT data.</p>	<p><b>Teaching for Learning</b> The aim this year is to ensure our Teaching for Learning policy and our practice in the classroom, challenges and better supports our pupils. We want to develop the feedback for learning we give to our pupils and enhance our support programme for GCSE pupils. We will also develop the remote and blended learning skills through Google Classroom</p>	<p><b>Numeracy, ICT and CEAIG Focus</b> We will develop our pupil numeracy skills across the subject range, develop skill level in Using ICT and also enhance our Careers Education Advice Information and Guidance. We will introduce our "Engage" programme of extra support to pupils in Numeracy &amp; Literacy who have been most impacted by Lockdown restrictions. Effective use of LMI information and the support of the Careers Advisory Service will be enhanced.</p>	<p><b>Curriculum focus</b> We will be reviewing the subjects we offer to our pupils in Key stage 3 and ensure the range of academic, applied and vocational GCSE and Level 2 qualifications best suits each individual pupil. We will reviewing our KS4 curriculum to provide even more pathways for our senior pupils to follow after their time at Movilla in preparation for their uptake of Level 3 qualifications in Sixth forms</p>
			
			
<b>Improving Leadership and Management</b>			
<p><b>New management structure</b> A new management structure is now in place and we will be developing the roles of our Senior and middle leaders, developing their professional expertise and capacity. A new Senior Leadership Team will be in place to ensure the school continues to build on its successes of the last 5 years.</p>	<p><b>Effective Communication</b> We will be improving the communication we have with our parents, plan for the introduction of SIMS Parents App and monitor the effectiveness of the Home School agreement.</p>	<p><b>Monitoring and Evaluation</b> Our procedures for monitoring the success of teaching and learning will be developed throughout the year at all levels of leadership. We will also share these findings with our pupils and parents. This will also include the MER of online learning (Google Classroom)</p>	<p><b>School Development Plan</b> We will monitor our new School Development Plan 2019-2022 which will highlight our vision and priorities for the next three years and measure progress on our targets</p>
			
			
<b>Making better links with the Community</b>			
<p><b>Communicating Information</b> We want to keep you, our parents more informed about what we do. There will be more frequent communication via our website, text Facebook page and newsletters. The introduction of the SIMS Parents App will be a key objective</p>	<p><b>Publicity &amp; Marketing</b> We will be working closely with local media and the business community to market the school in the town and beyond, to raise our profile and encourage prospective parents to choose Movilla High School as the school of choice for their P7 aged children. The use of digital advertising will be a priority.</p>	<p><b>Extended Services</b> We will extend the use of school facilities used by local interest groups, sporting clubs and arts organisations. Our Extended Schools status will link us closely with some feeder Primary schools.</p>	<p><b>Developing Links</b> We will continue to develop our close links with the Youth Service, DAISY, Familyworks and additionally form closer ties through Social investment funding with the YMCA and Bryson House in innovative programmes with pupils and parents.</p>
